SEEDS YOUCHOOSE 2017 APPLICATION

Title: Career Advancement and Strategies for Success for Non-Tenure Track Full-Time Faculty

Abstract:
The number of non-tenure track faculty at US universities keeps growing, as academic institutions more frequently hire full-time lecturers and research professors to teach both undergraduate and graduate students, and to conduct other essential departmental and university functions. Data suggest that a growing number of full-time lecturers and research professors hold terminal degrees in their disciplines, are engaged in research and related scholarly activities, perform a considerable amount of departmental and university service, and are fully engaged university community members. Based on these trends, this proposal seeks to address the following questions: What is the landscape for career advancement for those who hold non-tenure track positions? What are strategies for success? What are opportunities for leadership and mentorship? How can persons who hold these positions perform their best in a changing academic landscape of universities in the 21st century?

Activity Goals:
With this proposal we seek to organize and host a one-day symposium that will bring together non-tenure track faculty and administrators with shared concerns, who have worked on similar initiatives at their respective institutions. The symposium will serve as a departure point for a pilot study of the state of non-tenure track full-time faculty. The symposium speakers will be persons who are pioneering and known for making inroads at their respective institutions (and nationwide) to address these types of issues, and participants will be non-tenure track full-time faculty at the University of Miami (and other local institutions). The symposium agenda will be based on the results of a survey, which will be designed and deployed ahead of the symposium by Diana and John. This survey will capture both qualitative and quantitative data from and about the University of Miami’s non-tenure track full-time faculty, thus giving the symposium crucial criteria of direction and structure. We will ask the experts to open with short presentations, followed by a discussion of the issues yielded from the pre-symposium survey. John and Diana (and others) will take notes and generate a list of recommendations to be presented to and discussed with Administration, in hopes of creating a taskforce to support this group of full-time faculty at the University of Miami.
Personal Goals:

- **Goal 1:** The College of Arts & Sciences has initiated a dialogue involving Administration aimed at finding ways to invest in faculty talent, and in light of this we feel the timing is right to host this symposium to shed additional light on these issues. The goal of this event will be to include faculty members who might not otherwise be directly involved in the discussion, with hopes to a taskforce at the University to continue these conversations.

- **Goal 2:** To acquaint the non-tenure track full-time faculty at the University of Miami with one another to facilitate sharing of information and resources related to career development, and to enhance the roles that we play in our teaching and service capacity at the University.

- **Goal 3:** To find ways for non-tenure track full-time faculty to become more engaged and valued members of the University community.

- **Goal 4:** To discuss and clarify evolving definitions of the full-time lecturer and research professor positions in terms of teaching load and other University responsibilities (service, administrative, professional, programming, and advising).

Budget:
The budget reflects costs of coffee and lunch service for the proposed symposium, as well as funds to fly and host the guest speaker(s).

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<th>Description</th>
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<tr>
<td>Meal service for Seminar</td>
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<td>Airfare for guest speaker(s)</td>
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<td>Honorarium for guest speaker(s)</td>
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<td><strong>TOTAL REQUESTED</strong></td>
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BIOGRAPHICAL SKETCH
Diana K. Ter-Ghazaryan

PROFESSIONAL PREPARATION

University of Rio Grande, OH  Environmental Science  B.S. (Honors)  2002
Florida International University  Environmental Studies  M.S.  2004
Florida International University  International Studies  M.A.  2008
Florida International University  International Relations and Geography  Ph.D.  2010

APPOINTMENTS

University of Miami  Lecturer
Director of Geospatial Technology Program  2012-current
Dept. of Geography and Regional Studies

Florida International University  Research Associate, FIU GIS Center  2010-2012

THREE RELEVANT PUBLICATIONS AND PRESENTATIONS


FIVE OTHER PUBLICATIONS


Ter-Ghazaryan, Diana K. Cafesjian Center of the Arts and Yerevan Park of Lovers: Images of Longing and Belonging in Yerevan. In preparation.


SYNERGISTIC ACTIVITIES

Organization of panels at meetings and conferences, and of GIS Day event at the University of Miami:
- “Antillean Visions” Map Exhibit planning committee (currently planning)
- VizUM Symposium planning committee, 2013-2015
- 2012 Meeting of the Association of American Geographers, panel co-organizer and co-chair
- 2012 Annual Convention of the Association of Slavic, East European and Eurasian Studies, panel chair
- 2008 FIU Graduate Student Association Scholarly Forum Organizer and Chair

ADVISORS AND COLLABORATORS

- Roderick Neumann, Florida International University (graduate advisor)
- Patricia Price, Florida International University; Ralph Clem, Florida International University; Assefa Melesse, Florida International University (dissertation committee members)
- William Pestle, University of Miami; Clay Ewing, University of Miami; Lien Tran, University of Miami; Justin Stoler, University of Miami; Desiree Young, University of Miami; Athena Hadjixenofontos, University of Miami; Abraham Parrish, University of Miami; Sarhat Petrosyan, urbanlab Yerevan; Pakrad Balabanian, UAE Ministry of Education; Alen Amirkhanian, American University of Armenia; Peter Cowe, University of California Los Angeles; Patricia Price, Florida International University; Jennifer Fu, Florida International University; Gail Hollander, Florida International University (collaborators).

EDUCATION, OUTREACH AND TRAINING

Graduate students
- Thesis committee member for Daniel Clement, Kai Kenttamaa-Squires, Austin Swift, MA students (University of Miami)
- Practicum report reader for Mariana Price, Melody Smith, MAIA students (University of Miami)

Collaborative educational activities
- Creation of non-credit GIS certificate program with UM Department of Continuing and International Studies
- Workshop on the Contemporary Construction of Armenian Identity, American University of Armenia.
- “Unlocking the Doors to Data Visualization and the Geoweb” seminar for faculty peers, UM
- “GIS and the Geoweb” training for journalism and communications faculty and students, FIU
- “Fundamentals of GIS” training for architecture and landscape architecture students, FIU
- “Fundamentals of GIS” training for business and marketing faculty and students, FIU
Biographical Sketch

John Twichell

PROFESSIONAL PREPARATION:
University of Miami
- Doctor of Philosophy, International Studies, August 2015
  Dissertation: “Political Economy of Hydrocarbon Sector Development Policy Reform in Argentina, Brazil and Mexico.” [link]
  Language Proficiency: Portuguese and Spanish
- Master of Arts, University of Miami, Liberal Studies with concentration in International Studies, 2005
  State University of New York at Fredonia
- Bachelor of Science, Accounting major, French minor, 1991

ACADEMIC APPOINTMENTS:
- Lecturer, Department of International Studies, University of Miami, February 2016-present
- Instructor, Departments of Political Science and International Studies, University of Miami, 2008-January 2016
- Resident Fellow, Department of Social and Political Sciences, Pontifícia Universidade Católica do Rio de Janeiro, Brazil, 2011
- Graduate Research and Teaching Assistant, Department of International Studies, University of Miami, 2007-2010

RESEARCH AND PUBLICATIONS:
PEER REVIEWED BOOK CHAPTERS

WORKS IN PROGRESS
- Twichell, John. Room to Push: The Political Economy of Oil Development in Latin America (proposal for publication of dissertation into a book)
- Twichell, John. “A Neorealist Analysis of GCC Member Demands on Qatar”

COURSES TAUGHT:
- Global Perspectives: Introduction to International Studies (INS 101), Department of International Studies, University of Miami: Fall 2016; Spring 2017; and Fall 2017
- Introduction to International Studies Research Methodology and Methods (INS 202), Department of International Studies, University of Miami: Fall 2010; Summer 2012; Fall 2012; Spring 2013; Fall 2013; Spring 2014; Summer 2014; Fall 2014; Spring 2015; Summer 2015; Fall 2015; Spring 2016; Summer 2016; Fall 2016; Spring 2017; and Fall 2017
- Internships and Civic Engagement for International Studies (INS 519), Department of International Studies, University of Miami: Fall 2014; Spring 2015; Fall 2015; Spring 2016; Fall 2016; and Spring 2017
- Introduction to Comparative Politics (POL 212), Department of Political Science, University of Miami: Fall 2008 and Spring 2009

SYNERGISTIC ACTIVITIES:
Co-Founder and Coordinator, Arts & Sciences Program for Internship-Related Experiences (ASPIRE), February 2016-present
- Coordinate student internships on behalf of the Dean of the College of Arts and Sciences
John Twichell Curriculum Vitae, continued

- Identify, highlight, and build upon existing internship opportunities to develop a more coordinated, cooperative, and integrated network that spans all departments and programs in the College of Arts and Sciences
- Conduct on-campus outreach at the department and program levels throughout the College of Arts and Sciences
- Conduct off-campus outreach at the local, national, and international levels
- Coordinate outreach with Toppel Career Center, Office of Corporate Relations, and the Office of Development
- Develop and conduct a survey of internship activity to identify cases, and a database to account for and track the population of internships occurring at the department and program levels throughout the College
- Develop, launch, and maintain the ASPIRE Community Listserv and ASPIRE (College) website in coordination with the College Office of Communication

Rapporteur and Editor, Center for Hemispheric Policy, University of Miami, 2008-2013
- Edited and wrote reports based on task force and conference events that became official policy of the institute
- Composed written records of conferences/task force events that examined critical issues affecting countries in the Western Hemisphere, including economic and political developments, business and trade, and security issues

FELLOWSHIPS AND DISTINCTIONS:
- Award for Distinguished Service, Office of Prestigious Awards & Fellowships, University of Miami, 2016
- Research Fellow (Brazil), J. William Fulbright Program, 2011
- Participant, Institute for Qualitative and Multi-Method Research at Syracuse University, 2010
- Summer research grant recipient, Center for Latin American Studies, University of Miami: 2010 (Brazil), 2008 (Brazil), 2006 (Mexico)
- Recipient of Award for Outstanding Teaching Assistant, Miami, College of Arts & Sciences, 2006-2007

PROFESSIONAL AND INSTITUTIONAL SERVICE:
- Member, Investing in Talents Working Group, College of Arts & Sciences Strategic Plan Committee, 2017-present
- Liaison/Member, Civic and Community Engagement Task Force, University of Miami, 2016-present
- Coordinator and Applicant Advisor, J. William Fulbright On-Campus Interview Committee, College of Arts and Sciences, University of Miami, 2014-present
- Website Coordinator and Developer, Department of International Studies, University of Miami, 2016-present
- Coordinator, Cognate Committee, Department of International Studies, University of Miami, 2016-present
- Member, International Political Economy Comprehensive Examination Committee, 2016-present
- Faculty Advisor, Miami International Relations Association (MIRA), 2016-present

ADVISORS:
- Maria Laura Gómez-Mera, Associate Professor, Department of Political Science, University of Miami
- Susan Kaufman Purcell, Former Director, Center for Hemispheric Policy, University of Miami
- Vendulka Kubálková, Professor, Department of International Studies, University of Miami
- Ambler H. Moss, Jr., Professor, Department of International Studies, University of Miami
- William C. Smith, Professor Emeritus, Department of Political Science, University of Miami
- Eduardo de Vasconcellos Raposo, Professor, Departamento de Ciências Sociais Pontifícia Universidade Católica do Rio de Janeiro, Brazil