SEEDS OFFICE

The SEEDS Office covers all four University of Miami science colleges: the College of Arts and Sciences, Rosenstiel School of Marine and Atmospheric Sciences, College of Engineering, and the Miller School of Medicine. SEEDS is funded by an NSF ADVANCE for Women in Science grant, with significant cost-share from Provost Tom LeBlanc. SEEDS orchestrates programs, maintains a website to assure dissemination of SEEDS and other diversity information, works with chairs and search committees to address implicit bias issues and to aid recruitment and retention of women and underrepresented minorities, and forms a UM-wide entity that is visibly focused on science and engineering careers and diversity.

The University of Miami
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Coral Gables, FL, 33146
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Dr. Barbara Whitlock, left, and UM student Megan Morris examine two microscope slides from the Swingle Plant Anatomy Collection.

Dr. Whitlock is known as a molecular systematist/botanist, but her passion for her topic ranges across the spectrum, covering all phases from evolution to ecosystems to anatomy. A recent featured article in e-Veritas describes how she recognized a unique resource, a slide collection by one of the early greats in tropical botany, Walter Tennyson Swingle, saved it from a trip to the dumpster, and won a grant to move it into the digital age. With her insight and dedication, The Swingle Plant Anatomy Reference Collection has become an internationally-available and much valued resource. Dr. Whitlock is also a member of the SEEDS Steering Committee. See the Swingle plant Anatomy Reference Collection at http://www.bio.miami.edu/whitlock/Swingle.html

SPECIAL GUEST:
UM President
Donna Shalala

SEEDS 2009 ANNUAL NETWORKING EVENT

Scientists & Engineers
Expanding
Diversity & Success

Date: October 19, 2009
Time: 4:30 - 8:00 PM
Where: Hurricane 100 Room
Coral Gables Campus
SEEDS
2009 Annual Networking Event

4:30 Networking & Appetizers
5:00 Buffet Style Dinner
5:30 Dessert: Welcome by Dr. Kathryn Tosney

6:00 Sample of SEEDS Successes
You Choose Award Winners & Participants
- Dr. Tulay Koru-Sengul
- Karen Del Rio
- Dr. Lisa Beal
- Dr. Eunji Lim
- Dr. Paquita Zuidema

Speed Mentoring Participants
- Dr. Claudia Rodrigues
- Dr. Angela Knapp
- Dr. Marilyn Brandt

6:30 Interactive Theatre Debut
“The Mid Term Review”

CAST OF CHARACTERS
Jackie: Junior Faculty
James: Chair, Full Professor
Frank: Full Professor
Kathy: Associate Professor
John: Associate Professor
Chris: Associate Professor

SEEDS Interactive Theatre
Presents:

This first UM-wide SEEDS Interactive Theatre presentation dramatizes a common event in the advance to tenure: The Mid Term Review. Interactive Theatre uses a solid foundation of research on faculty and student experiences to develop and present provocative vignettes that engage the audience in thinking and talking about issues of diversity, inclusion, and career development. Sketches draw the audience into a scene with a mix of comedy and drama designed to portray the complexities and challenges of everyday academic situations. After each sketch, audience members engage in dialogue with the actors who continue to play their roles, answering questions and making comments to audience members. The actors are generally UM students and faculty, and a trained facilitator provides professional expertise and guides the dialogue.

To perfect these sketches your feedback is needed. Enclosed is an evaluation form. Please fill it out now, or later and fax it to SEEDS (305) 284-3039.

SEEDS PEOPLE
Kathryn Tosney, SEEDS Director & PI
Roni Avissar, Co-PI & Dean, RSMAS
Jacqueline Dixon, Co-PI & Interim Dean, CAS
Pascal Goldschmidt, Co-PI & Dean, MED
James Tien, Co-PI & Dean, COE
Robert Johnson, SEEDS Director of Assessments
Jennifer Burke, Interactive Theatre Director
Barbara Whitlock, Steering Committee CAS
Su Sponaugle, Steering Committee RSMAS
Rana Fine, Steering Committee RSMAS
Sheri Keitz, Steering Committee MED
Mary Lou King, Steering Committee MED
Helen Solo Gabriele, Steering Committee COE
Natasha Jobbagy, SEEDS Program Manager

Interactive Theatre Cast

Director: Jennifer Burke
Facilitator: David Wilson
Stage Manager: Christine D’Amore

Actors:
Janet Allard Glenn Patron
Maha McCain Lee Soroko
Mark Mocahbee Jennifer Vellenga