**SEEDS Activity by Fiscal Year**

**Fiscal Year 09 (AY 2008-2009)**

**General**
- Interactive Theatre Director, J. Burke, Research training at UT-Austin (Oct 31)
- Annual Networking Dinner (Nov 18)
- Interactive Theatre script development with consultant, J. Steiger, and scriptwriter, S. Svoboda (Dec 8)
- Climate Survey work begins (Jan 1)
- You Choose Contest announced (Jan 19)
- Steering Committee Meeting (Mar 2)
- Interactive Theatre Performance: “The Midterm Review”, inaugural event (Apr 13)

**RSMAS**
- RSMAS SEEDS Group Meeting (Oct 6, Mar 9)
- Interactive Theatre Focus Groups (Dec 8)
- Speed Mentoring with Faculty and Grad Students (Feb 2)
- Collaborative Workshop in London and Germany (Beal, You Choose Award) (Mar 6)
- SEEDS Distinguished Lecturer, Dr. Diaz (Apr 2)
- Interactive Theatre presentation: “The Midterm Review” (May 5)

**MED**
- MED SEEDS Group Meeting (Feb 11, Feb 18)
- Jr. Faculty Career Development Conference (Koru-Sengel, You Choose Award) (Mar 13)
- Co-Sponsored Lecturer, S. Lindquist (Mar 24)
- Speed Mentoring with Senior and Junior Faculty (Apr 3)
- Interactive Theatre Focus Groups (Apr 3)

**COE**
- Interactive Theatre Focus Group (Dec 8 and Apr 3)
- Interactive Theatre Script Reading (Dec 11)

**Fiscal Year 10 (AY 2009-2010)**

**General**
- Steering Committee Meeting (Jul 7, May 19, Jun 29, Jul 26)
- Interactive Theatre Director travels for consultation with SEEDS script writing, S. Svoboda (Aug 10)
- Climate Survey is implemented (Aug 15)
- SEEDS Mentor Tribute Newsletter (Sept 9)
- You Choose Contest announced (Oct 1)
- Interactive Theatre Open Dress rehearsal (Oct 15)
- Annual Presidential Networking Event (Oct 19)
- Interactive Theatre performance: “The Midterm Review” (Oct 19)
- Tosney PI NSF Meeting (Oct 28 & June 8)
- Interactive Theatre consultant, J. Steiger, script development and lead rehearsals with IT Director, J. Burke (Apr 10-13)
- Climate Survey collated & results determined (Jun 29)

**RSMAS**
- SEEDS Career Workshop on Effective Scientific Writing, J. Swan (Zuidema, You Choose Award) (Nov 21)
- RSMAS SEEDS Group Meeting (Feb 8)
- SEEDS Women In Science Panel, Working from Within (Apr 20)
- SEEDS Writing Lecturer, K. Tosney (May 26)
- SEEDS Writing Workshop, K. Tosney (May 26)

**CAS**
- Co-Sponsored CV Review Workshop for Graduate Students (Nov 20)
- Co-Sponsored Post-Doctoral Workshop for Graduate Student (Mar 12)
- Family Friendly Round Table, Working from Within (May 5)

**COE**
- SEEDS Distinguished Lecturer, H. Ayhan (Lim, You Choose Award) (Sept 17)
- Mentoring Event, H. Ayhan (Lim, You Choose Award) (Sept 17)
- H. Solo-Gabrielle NSF Advance Conference (Oct 28)
## SEEDS Activity by Fiscal Year

### Fiscal Year 11 (AY 2010-2011)

#### General
- Steering Committee Meetings (Sept 24, Feb 24, Mar 28)
- HERS Leadership Workshop, J. Dixon (Oct 20)
- Chalk Talk, K. Tosney, for Post-Docs and Graduate Students (Oct 28)
- Tosney PI NSF Meeting (Nov 7)
- Interactive theatre script development and rehearsals with SEEDS Consultant, J. Steiger (Nov 16)
- Annual Presidential Networking Event (Nov 17)
- Interactive Theater performance: “Advising Junior Faculty” and initial presentation of climate survey results (Nov 17)
- SEEDS Program Assessment, A. Stewart (Mar 1)
- Interactive Theatre Presentation: “Advising Junior Faculty”, Academic Leader workshop (Mar 25)
- Submission of No Cost Extension for AY2012 (Jul 12)

#### RSMAS
- RSMAS SEEDS Group Meeting (Sept 24, Feb 11)
- Science Team Meeting/Collaboration in Japan (Kourafalou, You Choose Award) (Oct 1-10)
- Interactive Theatre Preview: “Advising Junior Faculty” (Nov 4)
- SEEDS Distinguished Lecturer, M. Pascual (Dec 8)
- Mentoring Event, M. Pascual (Dec 8)
- HERO Workshop, N. Aebersold (Feb 22)

#### MED
- COMPASS Workshop on Science Communication (Baker, You Choose Award) (Apr 8)
- SEEDS Distinguished Lecturer, D. Papazian (Bianchi, You Choose Award) (Oct 21)
- SEEDS Distinguished Lecturer, S. Amara (Bianchi, You Choose Award) (Dec 9)
- SEEDS Workshop to Resolve Career Related Issues, E. Daniell (Monje, You Choose Award) (Feb 8)
- Co-sponsored Distinguished Lecturer, P. Bjorkman (Mar 8)
- SEEDS Distinguished Lecturer, H. Capo (Yoo, You Choose Award) (Mar 8)
- Mentoring Event, H. Capo (Yoo, You Choose Award) (Mar 8)
- Research Collaboration, D. Vavylonis, (Verde, You Choose Award) (Mar 30-Apr 3)
- Speed Mentoring I, NIH Specific Aims Page (Lincoln, You Choose Award) (May 26)
- Speed Mentoring II, NIH Specific Aims Page (Lincoln, You Choose Award) (June 23)
- SEEDS Workshop, Specific Aims, M. King (Lincoln, You Choose Award) (July 28)

#### CAS
- Speed Mentoring Event with Graduate Students (Sept 24)
- Interactive Theatre Preview: “Advising Junior Faculty” (Oct 21)
- Negotiations Workshop, B. Butterfield (Feb 25)
- SEEDS Distinguished Lecturer, A. Yoder (Mar 7)
- NSF CAREER Forum (with faculty from multiple schools) (Apr 15)
- Mentoring Event, S. Renner (Apr 21)

#### COE
- SEEDS Workshop: Effective Writing in Science and Engineering, J. Swan (Blithe and Solo-Gabrielle, You Choose Award) (Nov 13)
- Co-Sponsored Distinguished Lecturer, M. Savitz (Dec 6)
- Mentoring Event, M. Savitz (Dec 6)
- Co-Sponsored Distinguished Lecturer, J. Cheng (Celik, You Choose Award) (Mar 31)

### Fiscal Year 12 (AY 2011-2012)

#### General
- Steering Committee Meetings (Aug 25, Sept 16)
- SEEDS Director attends Greater Miami Society for Human Resource Management’s 2011 Diversity and Inclusion Awards Meeting, UM accepts award (Sept 20)
- Tosney PI NSF Meeting (Nov 12)
- Tosney meet with potential consultants for new NSF Advance grant, L. Kramer and A. Hogan (Nov 14)
- New NSF Advance Grant submitted (Nov 7)
- You Choose Contest announced (Jan 1)
- Interactive Theatre Director announced (Jan 1)
- Interactive Theatre Director, J. Burke, works with consultant, J. Steiger, to create a new script and lead rehearsals (Mar 2)
- Interactive Theatre Director and Consultant train new facilitator, M. Mocahbee (Mar 2)
- Annual Networking Event (Apr 3)

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Updated on April 6, 2015 by Marisa Hightower, SEEDS Sr. Program Manager
SEEDS Activity by Fiscal Year

**RSMAS**
- SEEDS Group Meeting (Sept 7)
- NSF Graduate Student Research Fellowship Workshop (Sept 29)
- SEEDS Director meets twice with RSMAS women faculty (Oct 11 and Oct 25)
- Stereotype Threat Seminar by Dr. Purdie-Vaughn (Knapp, You Choose Award) (Nov 18)
- SEEDS Director gives talk to Graduate Students, “Constructing a Compelling Argument” (Mar 19)
- SEEDS Director gives talk to Graduate Students, “How to Construct Effective Posters” (Apr 9)
- SEEDS Director gives talk to RSMAS Faculty retreat, “Implicit Bias” (May 25)
- Interactive Theatre Sketch at RSMAS Retreat (May 25)

**CAS**
- SEEDS Specific Aims Workshop, M. King (Lincoln, You Choose Award) (Aug 18)
- Speed Mentoring I, NIH Specific Aims Page (Lincoln, You Choose Award) (Aug 25)
- Speed Mentoring II, NIH Specific Aims Page (Lincoln, You Choose Award) (Sept 22)
- Mentoring Event, C. Karp (Yoo, You Choose) (Jan 5)
- Academic Skills Workshop (Levy, You Choose Award) (Apr 27)

**COE**
- Co-Sponsored Distinguished Lecturer C. Barnhart (Celik, You Choose Award) (Oct 3)
- Mentoring Event, C. Barnhart (Celik, You Choose Award) (Oct 3)
- Co-Sponsored Distinguished Lecturer, R. Pettigrew (Feb 6)
- Mentoring Event, R. Pettigrew (Feb 6)
- Co-Sponsored Distinguished Lecturer, M. Dresselhaus (Mar 5)
- Mentoring Event, M. Dresselhaus (Mar 5)
- Co-Sponsored Distinguished Lecturer, D. Nightingale (Apr 19) (Celik, You Choose)
- Mentoring Event, D. Nightingale (Apr 19) (Celik, You Choose)

**MED**
- SEEDS Specific Aims Workshop, M. King (Lincoln, You Choose Award) (Aug 18)
- Speed Mentoring I, NIH Specific Aims Page (Lincoln, You Choose Award) (Aug 25)
- Speed Mentoring II, NIH Specific Aims Page (Lincoln, You Choose Award) (Sept 22)
- Mentoring Event, C. Karp (Yoo, You Choose) (Jan 5)
- Academic Skills Workshop (Levy, You Choose Award) (Apr 27)

- Mentoring Event, W. Lee (Yoo, You Choose Award) (May 22)
- Mentoring Event, J. Brugge, Mary Bartlett Bunge Lecture Series (May 29)
- NIH Mock Study Workshop (June 6)

**Fiscal Year 13 (AY 2012-2013)**

**General**
- Steering Committee Meetings (Sept 12, Sept 19)
- SEEDS Program Assessment, L. Kramer & A. Hogan (Nov 28 – Dec 1)
- NSF Meeting (Mar 3-5)
- Interactive Theatre Actor Audition (Mar 22)
- Annual Network Event (Apr 4)
- Interactive Theatre Presentation: “The Process” (Apr 4)
- Interactive Theatre Workshop (April 13)
- Interactive Theatre Presentation, “The Process”, Academic Leader workshop (May 3)
- COACh Negotiation Workshop, B. Butterfield (May 8)
- SEEDS Career Workshop on Mentoring, B. Johnson (May 7)

**CAS**
- Research Collaboration, F. Samson and Harvard (Samson, You Choose Award) (Aug 15, Nov 21, Apr 13)
- German Political Workshop (Davidson-Schmich, You Choose) (Nov 10)
- Research Collaboration on LGBTQ issues in the cultural economy of
## SEEDS Activity by Fiscal Year

<table>
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<th>Fiscal Year 14 (AY 2013-2014)</th>
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<tbody>
<tr>
<td><strong>General</strong></td>
</tr>
<tr>
<td>• Steering Committee Meeting (Aug 27)</td>
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<tr>
<td>• Director gives talk on Diversity to College Search Committee Chair Meeting (Nov 5)</td>
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<tr>
<td>• Director to attend NSF ADVANCE workshop (Mar 2-4)</td>
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<tr>
<td>• Interactive Theatre Open Rehearsal (Apr 3)</td>
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<td>• SEEDS Annual Event with the President (Apr 9)</td>
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<tr>
<td>• Interactive Theatre Presentation at Annual Event (Apr 9)</td>
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<tr>
<td>• SEEDS Career Workshop, S. Shullman (Apr 15)</td>
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<tr>
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<tbody>
<tr>
<td>• SEEDS Career Workshop: Career Resilience for Continuing Professional Growth through Mentoring, J. Bickel (Mechaber/Gervais, You Choose) (Jun 25)</td>
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<tr>
<td>• SEEDS Career Workshop: Using Situational Intelligence to Facilitate Better Communication, J.Y. Douglas (Moshiree, You Choose Award) (Jun 28)</td>
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<tr>
<td>• Grant Writing Workshop (R01 Style), M. King (June 19-Aug 7)</td>
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<tr>
<td>• SEEDS Promotion and Tenure Forum (Lee, You Choose Award) (Aug 20)</td>
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<tr>
<td>• Mentoring Dinner Event, Dr. Kenyon, Mary Bartlett Bunge Lecture Series (Mar 18)</td>
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<td>• Mentoring Event, Dr. A. Molinares (Mar 18)</td>
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<td>• NIH Resubmissions Workshop (Mar 20)</td>
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<tr>
<td>• SEEDS Career Workshop: Career Success in Academic Medicine, R. Fullilove (Kenya, You Choose) (Jun 20)</td>
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<td>• Co-Sponsored Distinguished Lecturer A. Stancell (Sept 10)</td>
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<td>• Mentoring Event, Dr. Stancell (Sept 10)</td>
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<tr>
<td>• Research Field Trip (Celik, You Choose Award) (Nov 2011)</td>
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<tr>
<td>• Co-Sponsored Distinguished Lecturer J. Rose (Mar 4)</td>
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<td>• Mentoring Event, Dr. Rose (Mar 4)</td>
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<td>• Co-Sponsored Distinguished Lecturer M. Irwin (Apr 1)</td>
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<td>• Mentoring Event, Dr. M. Irwin (Apr 1)</td>
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<tr>
<td>• ICCS International Conference, Paper Presentation (Celik, You Choose Award) (Jun 5-7)</td>
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<tr>
<td>• SEEDS Career Workshop: Getting Your Research Recognized (Sept 20)</td>
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<tr>
<td>• SEEDS Distinguished Lecturer, D. Sobel (Oct 2)</td>
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<td>• SEEDS Mentoring Event with Anthropology Faculty, C. Beall (Oct 20)</td>
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<td>• SEEDS Distinguished Lecturer, C. Beall (Oct 21)</td>
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<td>• SEEDS Networking Event, C. Beall (Oct 21)</td>
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<td>• SEEDS Mentoring Event with Graduate Students, C. Beall (Oct 22)</td>
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<td>• The New Face of Community Panel Discussion (Firel, You Choose) (Nov 21)</td>
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<td>• SEEDS Career Workshop: Survival in Academia, K. Tosney (Jan 22)</td>
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<tr>
<td>• SEEDS Distinguished Lecturer, C. de la Torre (Olivella, You Choose) (Feb 17)</td>
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<tr>
<td>• SEEDS Mentoring Workshop, J. Strassman (Mar 5)</td>
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<td>• SEEDS Career Workshop, Team Science Seminar Series (Khuri, You Choose) (Mar 25)</td>
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<tr>
<td>• SEEDS Distinguished Lecturer, B. Schaal (Mar 19)</td>
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<tr>
<td>• SEEDS Career Workshop, Team Science Seminar Series (Khuri, You Choose) (Apr 8)</td>
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<tr>
<td>• SEEDS Career Workshop: Multiday Neuroimaging Workshop (Britton, You Choose) (Apr 29-May 1)</td>
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<td>• SEEDS Mentoring, Cross-University Mentoring Conference (Shearer, You Choose) (May 13)</td>
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<tr>
<td>• Research Field Trip (Soroko, You Choose) (July 16-30)</td>
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SEEDS Activity by Fiscal Year

**Fiscal Year 15 (AY 2014-2015)**

**General**
- SEEDS Newsletter is published (Sept 16)
- Director gives talk on Implicit Bias to College Search Committee Chair Meeting (Sept 24)
- Steering Committee Meeting (Nov 6)
- SEEDS Distinguished Lecturer, K. Zippel (Dec 12)
- SEEDS Spring Newsletter is published (Feb 16)
- Interactive Theatre open rehearsal, “Chemistry” (Apr 1)
- SEEDS Annual Event with the Provost (Apr 6)
- Interactive Theatre Presentation at Annual Event (Apr 6)

**CAS**
- Mentoring Workshop, Summer Research Internship in Chemical Sciences (Scott, You Choose) (Jun 13-Aug 8)
- SEEDS Career Workshop, Team Science Seminar Series (Khuri, You Choose) (Oct 14)
- Distinguished Lecturer, K. Weyland (Olivella, You Choose) (Oct 24)
- Distinguished Lecture, P. Doan (Kanai, You Choose) (Oct 24)
- Distinguished Lecturer, E. Calvo (Olivella, You Choose) (Nov 21)
- SEEDS Career Workshop, Team Science Seminar Series (Khuri, You Choose) (Dec 9)
- Zebrafish Mini-Symposium (Dallman/Skromne, You Choose) (Jan 12-14)
- Mentoring Series: It Takes a Mentor (Newell/Spangenberg, You Choose) (Feb 11)
- Distinguished Lecturer, S. Rosen (Doran, You Choose) (Feb 25)
- Distinguished Lecturer, BJ Casey (Uddin, You Choose) (Mar 3)
- Mentoring Series: It Takes a Mentor (Newell/Spangenberg, You Choose) (Mar 3 & Mar 25)
- Interactive Theatre open rehearsal, “Under Advisement” (Apr 3)
- Mentoring Series: It Takes a Mentor (Newell/Spangenberg, You Choose) (Apr 16)
- SEEDS Mentoring, Cross-University Mentoring Conference (Shearer, You Choose) (May 12)

**RSMAS**
- Research Collaboration with NOAA/GDFL (Liu, You Choose) (Aug)
- Career Workshop, COACH B. Butterfield (Nov 5)

**MED**
- Career Workshop, Science Communication, (Broad, You Choose) (Apr 11)
- SEEDS Distinguished Lecture, P. Okubo (Lin, You Choose) (Apr 15)
- SEEDS Mentoring, P. Okubo (Lin, You Choose) (Apr 16)

**MED**
- SEEDS Career Workshop: Survival in Academia, K. Tosney (Apr 3)
- Career Workshop on Medical Malpractice (Cavuoto, You Choose) (Apr 15)

**COE**
- Co-Sponsored Distinguished Lecturer, C. Brierley (Sept 9)
- Mentoring Event, C. Brierley (Sept 9)
- Research Collaboration, W. Zou and M. Sohn (Zou, You Choose) (Jan 29-Feb 1)
- SEEDS Distinguished Lecturer, N. Mandayam (Saad, You Choose) (Apr 23)
- Co-Sponsored Distinguished Lecturer, R. David (Apr 28)
- Mentoring Event, R. David (Apr 28)

**Fiscal Year 15 (AY 2014-2015)**

**General**
- SEEDS Newsletter is published (Sept 16)
- Director gives talk on Implicit Bias to College Search Committee Chair Meeting (Sept 24)
- Steering Committee Meeting (Nov 6)
- SEEDS Distinguished Lecturer, K. Zippel (Dec 12)
- SEEDS Spring Newsletter is published (Feb 16)
- Interactive Theatre open rehearsal, “Chemistry” (Apr 1)
- SEEDS Annual Event with the Provost (Apr 6)
- Interactive Theatre Presentation at Annual Event (Apr 6)

**CAS**
- Mentoring Workshop, Summer Research Internship in Chemical Sciences (Scott, You Choose) (Jun 13-Aug 8)
- SEEDS Career Workshop, Team Science Seminar Series (Khuri, You Choose) (Oct 14)
- Distinguished Lecturer, K. Weyland (Olivella, You Choose) (Oct 24)
- Distinguished Lecture, P. Doan (Kanai, You Choose) (Oct 24)
- Distinguished Lecturer, E. Calvo (Olivella, You Choose) (Nov 21)
- SEEDS Career Workshop, Team Science Seminar Series (Khuri, You Choose) (Dec 9)
- Zebrafish Mini-Symposium (Dallman/Skromne, You Choose) (Jan 12-14)
- Mentoring Series: It Takes a Mentor (Newell/Spangenberg, You Choose) (Feb 11)
- Distinguished Lecturer, S. Rosen (Doran, You Choose) (Feb 25)
- Distinguished Lecturer, BJ Casey (Uddin, You Choose) (Mar 3)
- Mentoring Series: It Takes a Mentor (Newell/Spangenberg, You Choose) (Mar 3 & Mar 25)
- Interactive Theatre open rehearsal, “Under Advisement” (Apr 3)
- Mentoring Series: It Takes a Mentor (Newell/Spangenberg, You Choose) (Apr 16)
- SEEDS Mentoring, Cross-University Mentoring Conference (Shearer, You Choose) (May 12)

**RSMAS**
- Research Collaboration with NOAA/GDFL (Liu, You Choose) (Aug)
- Career Workshop, COACH B. Butterfield (Nov 5)

**MED**
- Career Workshop, 3-Day Autism Diagnostic Training (Cejas, You Choose) (Aug 14-16)
- Grantsmanship Writing Workshop I (Subbarayan, You Choose) (Dec 10)
- Distinguished Lecturer, C. Moens (Dallman/Skromne You Choose) (Jan 12)
- Distinguished Lecturer, F. Engert (Dallman/Skromne You Choose) (Jan 14)
- Women in Academic Medicine Symposium (Abbo You Choose) (Jan 28)
- Grantsmanship Writing Workshop II (Subbarayan, You Choose) (Feb 6)
- Grantsmanship Writing Workshop III (Subbarayan, You Choose) (Mar 6)
- Mentoring Panel, Building STEM Relationships (Rai, You Choose) (Mar 20)

**COE**
- Research Collaboration with NYU (Saad, You Choose) (Aug 3-6)
- Co-Sponsored Distinguished Lecturer, N. Aubry (Mar 9)
- Mentoring Event, N. Aubry (Mar 9)
- Distinguished Lecturer, D. Angelaki (Rajguru/Jackson, You Choose) (Mar 16)
- Co-Sponsored Distinguished Lecturer, E. Lavernia (Apr 27)
- Mentoring Event, E. Lavernia (Apr 27)